

AXIS N°1 - Significantly reduce our CO2 emissions with clean transport fleets=> PLAN 2030

- **Benefit from a fleet of vehicles « last generation »**
 - renewing 33% of our fleet every year to benefit from the latest technologies,
 - by promoting energy mix (Euro 6, lpg/bio-lpg, hydrogen, etc.) and adapting it to our flows and customer requirements,
 - by equipping our equipment with low-energy tires,
 - by equipping our vehicles with the most advanced technologies (robotized gearboxes, deflectors, etc.).
- **Optimize our maintenance and vehicle assignment processes**
 - by adapting the powertrain (drive axles, etc.) to each island (tonnage) and route (sinuosity),
 - by complying with our regulatory and preventive maintenance plans,
 - by analyzing and processing tire pressure alerts,
 - by limiting our vehicles to 85 km/h,
 - gradually extending the use of electric power for refrigeration units.
- **Manage drivers with the support of our training organization**
 - by continuously raising awareness among our drivers (internal communication),
 - periodic, targeted training of our drivers in eco-responsible driving on typical routes.
 - by analyzing driving behavior and fuel consumption,
 - by challenging our drivers on their behavioral scores.
- **Tracking our consumption**
 - by controlling and consolidating the data generated in real time,
 - analyzing budget variances on a monthly basis and defining targeted actions where necessary.
- **Optimize our transport plans using our I.S. and Operational Expertise**
 - by reducing our empty kilometers,
 - by optimizing loading rates
 - helping customers find solutions for their flow management needs.

AXIS N°2 - Manage the environmental impact of subcontracted carriers

- **Managing our carriers' fuel consumption**
 - by compiling data (consumption, reduction plans, charters and labels) for each transport subcontractor,
 - by introducing an incentive program for selection and evaluation based on environmental performance.
- **Benefit from the modernization of the subcontracted fleet**
 - ensuring the use of a vehicle typology in line with our 2030 CO2 emissions reduction plan.

AXIS N°3 - Optimizing the carbon impact of our infrastructures

- **Modernizing our transport and logistics agency sites**
 - by pooling branch premises in close geographical proximity (these will benefit from the latest energy standards),
 - renovating around 50% of our transport and logistics sites (solar panels, electric heat-transfer fluid radiators, etc.),
 - in compliance with the ICPE environmental code.
- **Monitor our energy consumption indicators (electricity, fuel oil, water, gas)**
- **Managing waste**
 - by dematerializing our customer invoices and pay slips,
 - sorting waste in offices and workshops,
 - ensuring that the chemicals used by our mechanics offer the best possible environmental guarantees.
- **Gradually increase the proportion of electric and hydride vehicles in our light vehicle fleet**

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